

April 10, 2025

Paulson & Co. Inc. (“Paulson”), the largest shareholder of Piraeus Financial Holdings S.A., has voted in favor of all 17 Management Proposals at the April 14 Annual General Meeting of Shareholders.

Specifically, Paulson has voted as follows:

Proposal 1 - Approval of the 2024 Annual Financial Report

\*\* Vote: FOR

Proposal 2 - Approval of the distribution of €373 million, equivalent to a cash payment of €0.298 per share, to the Company’s Shareholders on 30 May 2025

\*\* Vote: FOR

Proposal 3 - Approve Management of Company and Grant Discharge to Auditors

\*\* Vote: FOR

Proposal 4 - Approve Auditors and Fix Their Remuneration

\*\* Vote: FOR

Proposal 5 - Receive Audit Committee's Activity Report

\*\* Vote: FOR

Proposal 6 - Receive Report of Independent Non-Executive Directors

\*\* Vote: FOR

Proposal 7 - Advisory Vote on Remuneration Report

\*\* Vote: FOR

Proposal 8 - Approve Director Remuneration

\*\* Vote: FOR

Proposal 9 - Approve Distribution of Discretionary Reserves of an amount up to €0.23 million to Company Personnel

\*\* Vote: FOR

Proposal 10 - Amend Directors’ Remuneration Policy

\*\* Vote: FOR

Proposal 11 - Approve Severance Policy

\*\* Vote: FOR

Proposal 12 - Approve Employee Share Plan

\*\* Vote: FOR

Proposal 13 - Authorize Share Repurchase Program

\*\* Vote: FOR

Proposal 14 - Fix Maximum Variable Compensation Ratio for Executives of the Company

\*\* Vote: FOR

Proposal 15 - Fix Maximum Variable Compensation Ratio for the CEO

\*\* Vote: FOR

Proposal 16 - Elect Replacement Directors

\*\* Vote: FOR

Proposal 17 - Authorize Directors and Management to Participate in boards and management of Company's Subsidiaries and Affiliates

\*\* Vote: FOR

\*\*\*\*ENDS\*\*\*\*